

Lancaster Girls' Grammar School
Safeguarding Statement

Lancaster Girls' Grammar School is fully committed to safeguarding and promoting the welfare of all our students. The health, safety and well-being of every student is our paramount concern. We ensure continuous development and improvement of robust safeguarding processes and procedures that promote a culture of safeguarding amongst our staff. Please see our Safeguarding and Child Protection Policy on the website.

At LGGS all staff must understand their responsibility to safeguarding and promoting the welfare of children and young people. Staff are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work, and be seen to work, in an open and transparent way.

Attitudes towards promoting and safeguarding the welfare of children and young people will be scrutinised during the selection process for the post that you have applied for. If you are appointed to this post, information in relation to safeguarding and protecting children and young people will be provided at induction. This practical guidance for safe working practice will provide information about which behaviours constitute safe practice and which behaviours should be avoided. You will also sign and commit to the LGGS Code of Conduct for all staff.